



**South Carolina
Department of Labor, Licensing and Regulation**



Board of Nursing

110 Centerview Drive
Post Office Box 12367
Columbia, SC 29211-2367
Phone: (803) 896-4550
FAX: (803) 896-4515

Henry D. McMaster
Governor

Emily H. Farr
Director

JANUARY 22 - 23, 2026, BOARD MEETING MINUTES

Bridget Holder, Chairperson of the South Carolina State Board of Nursing, called the January 22, 2026, meeting to order at 09:00 a.m. Public notice was properly posed at the Board offices and on its website. A copy was provided to all requesting persons, organizations and news media agencies in compliance with the SC Freedom of Information Act. A quorum was present at all times.

BOARD MEMBERS' PRESENT & VOTING		
Member	Representing	Attendance
Bridget Enos, DNP, APRN, FNP-C	1 st Congressional District	Present
Frances Pagett, RN	2 nd Congressional District	Absent
John Whitcomb, PhD, RN, CCRN, FCCM	Board of Nursing Vice-Chair 3 rd Congressional District	Present
Sallie Beth Todd, RN, MSN-Ed	4 th Congressional District	Present
Lisa James, DNP, RN, MHA, NEA-BC	5 th Congressional District	Present
Bridget J. Holder, DNP, RN, C-ONQS, CPHRM	Board of Nursing Chair 6 th Congressional District	Present
Leslie Lyerly, RN	7 th Congressional District	Present
Melissa May-Engel, LPN	Board of Nursing Secretary At-Large, LPN	Present
Robert J. Wolff, PhD	Public Member	Present
Lindsey Mitcham	Public Member	Present
Teresa A. Pettigrew, LPN	At-Large, LPN	Present

LLR STAFF PRESENT
Maggie Murdock, Program Director POL Medically Related Boards
Megan Flannery, Advice Counsel for the Board of Nursing
Whitney Smith, Board Executive
Mindy Carithers, Nurse Practice Consultant & Compliance Manager
Peter Kubas, Education Consultant
Shannon Stricklin, Office of Compliance Administrative Coordinator
Tierra Sims, Office of Compliance
Valirie Samuel, Board of Nursing Administrative Coordinator
Tina Brown, Chief Disciplinary Counsel
Sherri Butterbaugh, Assistant Disciplinary Counsel
Erica Williams, Assistant Disciplinary Counsel
Stephen Hoage, OIE Lead Investigator
Kevin Pate, OIE Lead Investigator
Tina Behles, Court Reporter



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**Indicates that the Board entered into Executive Session for the purpose of receiving legal counsel; no official actions were taken while in Executive Session.*

EXCUSED ABSENCES:

Motion to excuse Frances Pagett. Motion carried.

APPROVAL OF AGENDA:

Motion to approve the agenda. Motion carried.

APPROVAL OF MEETING MINUTES:

Motion to defer to tomorrow for the approval of the meeting minutes from July, September, and November 2025. Motion carried.

CONSENT AGENDA:

Motion to approve the Consent Agenda. Motion carried.

Motion to close session. Motion carried. *

DISCIPLINARY HEARINGS:

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in closed session to meet the statutory requirement that disciplinary actions remain confidential.

2024-16: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Mary League substituted as advice counsel.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: A private reprimand, compliance with terms and conditions known to the Respondent and the Board. Respondent's license will remain in suspension until compliance with terms and conditions known to the Respondent and the Board. At that time, Respondent must appear before the Board prior to reinstatement for possible additional terms and conditions. Motion carried. *

2022-106: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing as well as the



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recommendation of the Panel. The Respondent was not present for the Final Order Hearing. After first determining that proper notice was provided to the Respondent, the Board proceeded to executive session. *

The Board determined they would give Respondent until 9am the following day to contact the Office of Disciplinary Counsel. At that time, the Board would proceed with hearing the case.

Motion to open session. Motion carried.

Practice Consultant Report:

Presented by Dr. Mindy Carithers, Nurse Practice Consultant.

Position statements with no changes recommended by the Nursing Practice and Standards Committee (NPSC):

- Code of Ethics
- Assisting with Medications
- Patient Abandonment
- Registered Nurses Performing Physical Examinations
- Practicing at a Level Other Than the Highest Licensure Approval/Recognition
- Scope of Practice Decision Tree

Position statement with changes recommended by the NPSC:

- RN Compounding Medications – Recommendation to remove Pharmacy policy and replace it with Scope of Practice Standards specific to nursing.

Motion to send the Practicing at the Level Other Than the Highest Level of Education position statement back to the NPSC for further review. Motion carried.

Motion to approve the following position statements with no recommended changes; Code of Ethics, Assisting with Medications, Patient Abandonment, Registered Nurses Performing Physical Examinations, Scope of Practice Decision Tree, and RN Compounding with recommended changes. Motion carried.



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Advisory Opinions with no recommended changes by the Nursing Practice and Standards Committee (NPSC):

- Advisory Opinion 4
- Advisory Opinion 15
- Advisory Opinion 16
- Advisory Opinion 23
- Advisory Opinion 24
- Advisory Opinion 25
- Advisory Opinion 29
- Advisory Opinion 38
- Advisory Opinion 48
- Advisory Opinion 59
- Advisory Opinion 59-A

Motion to accept all advisory opinions with no recommended changes. Motion carried.

The Nursing Practice and Standards Committee (NPSC) recommended stylistic changes to Advisory Opinion 51 to make it more accessible to lay readers.

Motion to approve Advisory Opinion 51 with recommended changes. Motion carried.

The Nursing Practice and Standards Committee (NPSC) recommended removing Advisory Opinion 72 as this AO covered material not within the scope of nursing practice.

Motion to remove and retire Advisory Opinion 72. Motion carried.

Disciplinary Course:

- Documentation Essentials for Nurses
 - o Current approved documentation course no longer exists.
 - o Board chair initially reviewed and provided interim approval to prevent any delay to licensees.

Motion to approve new Documentation Essentials for Nurses course. Motion carried.

Motion to close session. Motion carried.



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DISCIPLINARY HEARINGS:

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in closed session to meet the statutory requirement that disciplinary actions remain confidential.

2024-420: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: A public reprimand, continued compliance with terms and conditions known to the Respondent and the Board, investigative costs in the amount of \$220 due within six months. Motion carried. *

2023-471: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing and the recommendation of the Panel. The Respondent waived their appearance at the Final Order Hearing. Motion to accept panel recommendation. Motion carried.

Whitcomb recused.

2021-149: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing and the recommendation of the Panel. The Respondent waived their appearance at the Final Order Hearing. Motion to accept panel recommendation. Motion carried.

Whitcomb recused.

2023-213: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing and the recommendation of the Panel. The Respondent waived their appearance at the Final Order Hearing. Motion to accept panel recommendation. Motion carried.

Whitcomb recused and rejoined the meeting at the conclusion of this hearing

2023-422: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with



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recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing and the recommendation of the Panel. The Respondent waived their appearance at the Final Order Hearing. Motion to accept panel recommendation. Motion carried.

Motion to executive session/lunch. Motion carried.

Motion out of executive session/lunch. Motion carried. *

Motion to close session. Motion carried.

DISCIPLINARY HEARINGS:

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in closed session to meet the statutory requirement that disciplinary actions remain confidential.

2023-302: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with dismissal. Motion carried. *

No recusals, however, Mitcham rejoined the meeting mid-hearing and abstained from voting.

2023-630: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement and Stipulations of Facts with the following disciplinary sanctions: A private reprimand and required continued compliance with terms and conditions known to the Respondent and the Board. Motion carried. *

Compliance/Applications Appearances:

Sharon Clasby, Reinstatement: Respondent was present for the hearing.

Motion to lift the current suspension and remain compliant with terms and conditions known to the Respondent and the Board. Board staff can issue a temporary license for the sole purpose of completing the clinical portion of a Board approved Nursing Refresher program. Respondent must then return to the Board after successful completion of the refresher course. Motion carried. *



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Nicole Floyd, Reinstatement: Respondent was present for the hearing.

Motion to hold application for reinstatement in abeyance until Applicant completes terms and conditions known to the Respondent and the Board and complete approved nurse refresher program with in-person clinical. Board staff may issue a temporary license for use to complete the clinical portion of a Board approved Nurse Refresher program upon completion of terms and conditions known to the Respondent and the Board. Applicant must reappear before the Board for possible reinstatement of license. Motion carried. *

Motion to open session. Motion carried.

Board Executive Report:

Presented by Maggie Murdock, POL Director & Whitney Smith, Board Executive.

Motion to approve sending Sallie Beth Todd as a third board representative to the NCSBN Mid-Year Conference in Arizona. Motion carried.

Motion to adjourn at 04:27 p.m.



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Friday, January 23, 2026

Call to Order:

Bridget Holder called the meeting to order at 9:07 a.m.

EXCUSED ABSENCES:

Motion to excuse Frances Pagett. Motion carried.

APPROVAL OF MEETING MINUTES:

July 2025 Board Meeting Minutes

Motion to approve the meeting minutes for July 2025. Motion carried.

September 2025 Board Meeting Minutes

o Corrections needs:

-Thursday, September 25th, page 5 of 9, change “not” to “no”

-Friday, September 26th, page 6, under Newberry College, change “thought out” to “throughout”

-Friday, September 26th, page 7 of 9 under Nightingale College, change “Soth” to “South”

-Under Board Chair Report, insert bullet point in front of Advisory Committee on Nursing Education, indicate position designee names using comas and reading as follows: Last Name, Last Name alternate

Motion to approve meeting minutes for September 2025 with the requested changes. Motion carried.

November 2025 Board Meeting Minutes

Motion to approve the meeting minutes for November 2025. Motion carried.

Motion to close session. Motion carried.

Office of Investigations and Enforcement Investigative Review Report:

Presented by Lead Investigators Stephen Hoage and Kevin Pate

Motion to approve 38 cases for dismissal. Motion carried.

Motion to approve 37 formal complaints. Motion carried.



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Motion to approve 5 letters of caution. Motion carried.

Office of Investigations and Enforcement Statistical Report:

For information only presented by Lead Investigators Stephen Hoage and Kevin Pate

No motions were made.

From January 1, 2025 to December 31, 2025:

- 788 Complaints
- 153 Active investigations
- 673 Cases closed

Office of Disciplinary Counsel Statistical Report:

For information only by Tina Brown, Chief Disciplinary Counsel.

Motion to executive session. Motion carried.

Lindsey Mitcham exited the proceedings during executive session.

Motion to open session. Motion carried. *

EDUCATION APPEARANCES:

Chamberlain University - Greenville: BSN Feasibility Study presented by Dr. Kacie Spencer, Ami Patel, and Ilse Wallace

Motion to approve the program for development as all the required documents were deemed completed and in order by the Board of Nursing Survey Team. Motion carried.

ECPI - Columbia: ADN Program presented by Gillian Sims and Matthew Stein to request that ECPI-Columbia be granted full approval status.

Motion to move ECPI – Columbia from initial approval to full approval. Motion carried. *

Mitcham recused

Motion to table the remainder of the Education Report and move to disciplinary matters by amending the order of the agenda. Motion carried.

Motion to close session. Motion carried.



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DISCIPLINARY HEARINGS:

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2022-106: This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing and the recommendation of the Panel. The Respondent was not present at the Final Order Hearing. Motion to accept panel recommendation. Motion carried.

2025-69: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement and issue a Letter of Caution. Motion carried. *

2024-211: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: A public reprimand and continued compliance with terms and conditions known to the Respondent and the Board. Motion carried. *

Wolff abstained.

Motion to executive session/lunch. Motion carried.
Motion from executive session/lunch. Motion carried. *

2024-19: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: A public reprimand, continued compliance with terms and conditions known to the Respondent and the Board, and narcotics restriction. Motion carried. *

Motion to open session. Motion carried.

Disciplinary Course Discussion:

Presented by Megan Flannery, Advice Counsel



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- Legal Foundations of Nursing Practice course

- Replacing current Legal Aspects course offering
- No changes to cost, hours, goal or objectives of previous course

Motion to approve new Legal Foundations of Nursing Practice course. Motion carried.

Motion to close session. Motion carried.

DISCIPLINARY HEARINGS:

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in closed session to meet the statutory requirement that disciplinary actions remain confidential.

2023-631: Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: A private reprimand and continued compliance with terms and conditions known to the Respondent and the Board. Motion carried. *

James exited the proceedings during the hearing. and was not present for voting.

RPP introductions to Board Members

Motion to open session. Motion carried.

Advanced Practice Committee (APC) Report:

Presented by Peter Kubas, Education Consultant.

Recommended Age Parameters for the APRN Practicing in South Carolina

Motion to executive session. Motion carried.

Pettigrew exited proceedings for the day during executive session and therefore did not vote.

Board sent the report back to the APC. The Board would like to see that all of the changes have clear evidence-based guidelines and a decision to use either nursing references/guidelines or medical references/guidelines due to some noted inconsistencies.

Motion to adjourn at 04:04 p.m.